

Dr. (ACMA) Sandhya Ghosh (Pal)

Name :Dr. (ACMA) Sandhya Ghosh (Pal)

Academic Qualification: M.Com (C.U), M.Phil (C.U), Ph.D (C.U), ACMA (Merit Certificate holder in AICWA Final), SLET(WBCSC).

Designation: Associate Professor in Commerce

Specialisation: Accounting & Finance

Research interest Area: Cost Management, Human Resource Management

Research Project: Completed one UGC sponsored Minor Research Project on Accuracy of Performance Appraisal in a Public Sector Organisation

Paper Presented in National and International Seminar:

1. 2nd International Conference organised by Choice Institute of Management Studies & Research, Pune dated 23-24 March 2013.
2. International Conference (CERE-2013) organised by Indian Institute of Management (IIM Indore) dated 9-12th May 2013.
3. AICTE Sponsored National Conference organised by Centre for management Studies JIS College of Engineering Kalyani, West Bengal Dated 27-28th April, 2012.
4. National level Conference on Management organised by the department of Business Administration Panimalar Engineering College, Chennai dated 6th March, 2010.
5. International Conference on Industrial Engineering and Operations management (IEOM2010) organised by Bangladesh Society of Mechanical Engineers Co-sponsored by Lawrence Technology University USA, Institute of Operations Research and the Management Sciences, USA & Islamic University Of Technology, Dhaka, Bangladesh dated Jan. 9-10, Dhaka, Bangladesh.

Publications:

1. Business Science International Research Journal, Volume 1 Issue 1 (June 2013), ISSN 2321-3191, Rater/Ratee Perceptions of Accuracy of Performance Appraisal System in Indian Railways: A Study
2. International Journal of Business, Management & Social Science, ISSN: 2249-7463, A study on Acceptability of Performance Appraisal system to the Raters in a Public Sector Organisation
3. International Journal of Marketing Theory, Vol.2 No.(2) July- December 2012, ISSN 2230-889X, A study on Performance Appraisal Errors
4. Proceedings of the National Conference on Management – A Changing Scenario, ISBN No. 978-81-904760-3-4, Employees' Perception and Performance Appraisal Effectiveness

Coordinator: Acted as a coordinator in UGC Sponsored National Seminar on "Strengthening Human resource Management System for Sustainable Growth" dated 16th and 17th December, 2016 in Collaboration with the Institute of Cost Accountants of India.

Joint Editor: Human Resource Management and Sustainable Growth, ISBN: 978-93-80615-22-6.

Others: Completed 3- DAY Program (11-13 July, 2012) on Data Analysis in Business Research Using SPSS organised by Indian Institute of Social Welfare and Business Management.

Member: Associate member of "The Institute of Cost Accountants Of India"

